



Pleckgate
HIGH SCHOOL

Aspire & Believe. Act & Succeed.



Art Teacher Part Time Maternity Cover Candidate Information





A message from the Headteacher

“This is an outstanding school. The community of Pleckgate has a local secondary school it can be proud of. It provides an excellent education for all its pupils. They flourish in a bright, positive and secure environment”

Ofsted, January 2019

Dear Candidate,

Applications are welcome for the position of a part time (0.6 FTE) Art Teacher to cover a maternity cover. This is a special opportunity for an outstanding, ambitious and dynamic teacher join an outstanding school at an exciting stage of its journey.

We are a large secondary school under the sponsorship of the Education Partnership Trust (EPT), situated on the northern outskirts of Blackburn with Darwen. Our school community is made up of 1100 students and 180 staff with state of the art facilities that benefit both the school and local community. Pleckgate High School is a thriving multicultural community that places the best interests of young people at the heart of everything we do.

In January 2019, the school was judged as outstanding in all areas by Ofsted, a copy of the report can be downloaded as part of this pack. Inspectors found our school to have a “great sense of industry and endeavour” and described the school as “harmonious” with a “common goal to excel”.

At Pleckgate everyone is committed to providing the best educational experiences and opportunities for our students. At the heart of the school’s work is a commitment to high quality teaching and learning and achievement for all: for our students to be safe, happy and successful developing as individuals into caring, responsible citizens who participate fully in school life and are proud of their achievements. Every student at Pleckgate is encouraged to have ambitious goals and everybody is responsible for creating a culture of high expectations and academic excellence.

We are proud of our achievements – our examination success, our extra-curricular programme, our charity work and our community involvement. We are committed to the pursuit of outstanding teaching and learning alongside the highest possible academic, personal and moral standards. This commitment is built upon a shared belief in hard work, self-reflection and a culture of respect and support for others.

Pleckgate is successful 11 – 16 high school and over the past three years has achieved the following:

- Judged as outstanding across all four areas: Leadership and management, quality of teaching, outcomes and personal development and welfare.
- Outcomes in 2019 continued to demonstrate excellent progress with a fifth successive year of positive Progress 8 and in the top 20% of schools nationally.
- Admission numbers to Pleckgate in September 2019 have shown a 20% increase in first choices and for the first time in three years the school is oversubscribed.

If you have any questions about our school, or the role itself, please don't hesitate to get in touch and please visit our school website www.pleckgate.com to get a flavour of what we have to offer.

Mark Cocker
Headteacher

Why Pleckgate?



Named as a
Beacon of
Success
by the Institute for
Public Policy Research



Secondary School of the Year



Placed in the top five schools in the UK

based on results for schools
with similar prior attainment

Progress 8 Score:

This school's
Progress 8 score is
0.4



Education Partnership Trust

An Education Partnership Trust School

Job Description



Maternity cover – Part Time (0.6 FTE) Art Teacher Required: January 2020 (or sooner) MPS/UPS

The Governing Body wish to appoint a hardworking, enthusiastic and committed Art Teacher, able to teach across the age and ability range up to and including GCSE. If you are experienced, enthusiastic, open to new ideas and have a flexible 'can do' approach to your teaching we would welcome an application from you.

The Art department at Pleckgate is a strong department, achieving excellent results over time. You will play a central part in building on the strengths and successes of the Art department and the school.

These strengths include:

- A culturally and socially diverse student body who behave well and are keen to learn.
- A long history of strong GCSE outcomes.
- Outstanding facilities including a department technician.
- Hardworking students and a committed body of teacher and support staff.
- Support from a dedicated and experienced Art Department.
- A team of subject specialists with a passion for high quality Art.
- An ICT rich environment where all students have mini iPads and all teachers have iPads and a MacBook.
- Part of a growing MAT with associated benefits such as Health & Dental care plans for staff.

This post offers outstanding opportunities for continuous personal and professional development for a highly motivated and ambitious teacher looking for career advancement. The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. All posts are subject to enhanced DBS clearance.

We are looking for someone who is:

- Passionate about the study of Art and working with young people.
- Positive, with a 'can do' attitude.
- Committed to outstanding teaching and learning practices, which result in successful outcomes for all of our students.
- Able to engage, motivate and inspire students and colleagues.
- Enthusiastic with regard to curriculum implementation and extra-curricular opportunities
- A successful practitioner with a track record or clear commitment to high expectations and successful outcomes.
- Committed to their own professional development.

You will play a central role to build on the strengths and successes of the Art Department and the school.

Successful candidates will be asked to prepare and bring the following to interview:

- Portfolio of own art work.
- Portfolio of student's artwork

For visits to the school or any other information, please direct all enquiries to: jferguson@pleckgate.com

Closing Date: 22nd November 2019

Interviews: TBC

Person Specification



School:	Pleckgate High School
Job Title:	Teacher of Art
Grade:	MPS / UPS

No	CATEGORIES	Essential / Desirable
CORE BELIEFS		
1.	A relentless approach to securing the improvement of teaching and learning	E
2.	A commitment to establishing and maintaining honest, meaningful working relationships with children, school staff, parents, carers and the wider community	E
3.	Committed to team work and working collaboratively with colleagues	E
4.	Clear vision of what you want to achieve with the department, aligned to Pleckgate High School's vision and values	E
5.	A commitment to the safeguarding and welfare of all students	E
QUALIFICATIONS AND TRAINING		
6.	Qualified to at least degree level	E
7.	Qualified teacher status	E
8.	Evidence of relevant CPD	D
KNOWLEDGE AND EXPERIENCE		
9.	Ability to deliver consistently high quality lessons in this subject to students of all ages and abilities	E
10.	Experience of teaching preferred subject throughout the Key Stages	E
11.	A commitment to continued professional development and a readiness to reflect and self-evaluate to change, improve and develop.	E
12.	Knowledge of the requirements of the National Curriculum in the subject.	E
13.	Good knowledge of current educational developments and initiatives relating to the subject and their implications	D
14.	An understanding of the ways children learn and how individual needs may be assessed and met	E
15.	An understanding of the strategies needed to establish consistently high aspirations and academic / behavioural standards and a commitment to relentlessly implementing these strategies	E
PROFESSIONAL SKILLS		
16.	Excellent interpersonal and listening skills and a high degree of emotional intelligence	E
17.	The ability to develop positive relationships with all young people	E
18.	Well-developed planning and organising skills including time management and prioritisation	E
PERSONAL QUALITIES & ATTRIBUTES		
19.	A clear passion for your subject	E
20.	The ability to enthuse and inspire young people.	E
21.	Passion, resilience, maturity and optimism to lead through day-to-day challenges while maintaining a clear strategic vision and direction.	E
22.	Confidence and self-motivation to work well and be decisive under pressure	E
23.	A high level of honesty and integrity	E
24.	A firm and constant belief in the unlimited potential of every student and a commitment to inclusive educational provision	E



Contact

Mrs J Ferguson, PA to the Headteacher

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