**Monitoring and Evaluation**

Evaluation has a crucial role to play in ensuring that the pupils’ needs are being met and in determining the extent to which the CEIAG programme is meeting its declared aims and outcomes.

Evaluation of the CEIAG programme is an on-going and cyclical process and all aspects are regularly reviewed and monitored to inform future policy planning. Evaluation also includes the views of employers, training providers, governors, pupils and parents. Their views are elicited via discussions, surveys and questionnaires.

The IAG provision can be reviewed annually with relevant members of the School’s Leadership Team and the Careers and IAG Coordinator.

**Links**

The Careers policy should be read in conjunction with the ‘Careers guidance and inspiration in schools’ document [DfE March 2015], ‘Careers guidance and access for education and training providers’ document [DfE January 2018]. It also relates to the Inspiration vision statement’ published by the government in September 2013 and Ofsted’s ‘Going in the right direction report’ ‘Every Child Matters’, and Statutory Guidance: Impartial Careers Education 2010, Quality, Choice and Aspirations 2009.

**Responsibilities**

**Governing body and specifically careers link governor:** To ensure that the school is compliant with legislation and to enable an annual evaluation of careers within the school.

**Assistant Headteacher**- S Cadman (line manager of CEIAG): To plan a strategic approach to the CEIAG in line with the School Improvement Strategy. To oversee the CEIAG teams with specific focus on vulnerable groups within the schools cohort.

**CEIAG Coordinator**- Z Faruki: To ensure that the school maintains its high level of CEIAG provision for all pupils at all times overseeing tutors ensuring the CEIAG is delivered.

**Pastoral and SEND team:** To oversee the teams they hold responsibility for and ensure appropriate CEIAG is delivered to all pupils within their managed areas in collaboration with the CEIAG Coordinator.

**Heads of Departments:** To oversee the teams they hold responsibility for and ensure appropriate CEIAG is delivered to all pupils within their managed areas in collaboration with the CEIAG Coordinator.

**Tutors and Teachers:** To deliver appropriate CEIAG to all pupils and signpost pupils to the CEIAG coordinator where specialist/further information.